

CAREER OPPORTUNITY

Head of Compliance (SPPS-II)

Our Client, **Ministry of Commerce**, based in Islamabad, seeks to appoint an experienced and seasoned professional as Head of Compliance on contractual basis.

Key Responsibilities:

- Benchmarking of regulatory and compliance regimes at state and firm levels with international regulations and best practices, after conducting sectoral analysis.
- Development of framework/ mechanisms to operationalize National Compliance Center.
- Development of National Compliance Policy while suggesting appropriate actionable measures to align national and provincial level frameworks with the International standards through possible interventions.
- Formulation of strategies to integrate industrial sectors with ESG, quality and other international compliance standards/regulations.
- Policy formulation and program development to implement a comprehensive ESG, Corporate Sustainability, Health & Safety and Business & Human Rights advisory services program.
- Formulate a Master Outreach Plan for industrial sectors to keep them informed with existing and emerging global regulatory compliances.
- Collaboration with the key stakeholders (including development partners, governments, private sector, and academia) on ESG, Sustainability, Health & Safety and Business & Human Rights specific initiatives for effective implementation of different state-level and firm level obligations.

Pre-requisites:

Education:

- Masters or equivalent degree in Environmental Engineering, Environmental Sciences, Chemical Engineering, Civil/Structural Engineering, Sustainability, Chemistry, Industrial Management, Development Studies, Business Administration or any other relevant subject from an HEC Recognized local or International University.

Experience:

- Minimum professional experience of Nine (09) years in the relevant field.

Other Requirements:

- The candidates must possess excellent interpersonal skills.
- Ability to communicate effectively at national and International levels.
- Commitment to professionalism, discipline & integrity.
- Technical and management skills and ability to coach and guide the Cross functional teams.

Terms and Conditions:

1. Recruitment will be made as per updated Special Professional Pay Scale (SPPS) Policy issued by the Establishment Division, Government of Pakistan vide its O.M. No. 1/11/2018-E-6 dated 09-04-2024.
2. The appointment will be made on contract basis, initially for a period of two (02) years further extendable for another two (2) years subject to requirements and satisfactory performance.
3. Job Description, Detailed TORs, Eligibility Criteria & Terms & Conditions can be seen on the Ministry's website i.e. www.commerce.gov.pk.
4. Interested candidates may send their applications along with a detailed CV, copy of educational and experience certificates within fifteen (15) days of publication of the advertisement through the below given link. In case of Public Sector employees, NOC from the present employer is mandatory at the time of Interview.
5. Incomplete application and those received after the closing date will not be entertained. Only shortlisted candidates will be called for interview. No TA/DA will be admissible for appearing in the interview.
6. Ministry of Commerce reserves the right to cancel/postpone this recruitment process at any time.

If you have the required experience, educational qualification, leadership, and management skills to take up the challenging assignment, you are requested to apply by **Monday, 15/07/2024**. To apply, please visit <https://jobs.hrs-int.com>

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www.hrs-int.com

