

GOVERNMENT OF PAKISTAN
MINISTRY OF COMMERCE
ISLAMABAD

F.No.4(1)/2022-CTG

Islamabad, the 26th August, 2024

From: Imran Ali,
Section Officer (CTG)

To: All Officers of Commerce & Trade Group (CTG) belonging to 37th, 38th,
39th 40th, 41st CTP.

SUBJECT: PROVISIONAL INTER-SE-SENIORITY LIST OF 37TH, 38TH, 39TH 40TH &
41ST CTP OFFICERS OF COMMERCE & TRADE GROUP.


I am directed to refer to the subject cited above and to state that Provisional Inter-Se-Seniority List of Commerce & Trade Group (CTG) officers belonging to 37th, 38th, 39th 40th & 41st CTP has been re-determined/prepared in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as amended vide S.R.O.258(I)/2001, dated 28-04-2001, S.R.O.257(I)/2011 dated 15-03-2011 and in the light of Establishment Division's O.M.No.1(3)/2014-T-V dated 21-04-2014, 05-03-2015 and 23-09-2015. The aforesaid office Memorandums of Establishment Division are attached with the provisional Seniority Lists for perusal of all concerned.

2. It is requested that objection(s) (if any), alongwith documentary evidence, may be filed through proper channel within thirty (30) days of issuance of this letter i.e. up to 25-09-2024, failing which it shall be presumed that you have no objection and the Provisional Inter-Se-Seniority of 37th, 38th, 39th, 40th & 41st CTP will be finalized accordingly. Objection(s) filed after the cut-of-date shall not be entertained.

3. All the concerned are expected not to raise frivolous objections not covered under the rules.

Encl:

- i) Annex-I (Re-determined inter-se-seniority of 37th CTP).
- ii) Annex-II (Re-determined inter-se-seniority of 38th CTP).
- iii) Annex-III (Re-determined inter-se-seniority of 39th, 40th & 41st CTP).
- iv) Copies of Establishment Division's O.Ms. as referred above.


(Imran Ali)
Section Officer (CTG)

**RE-DETERMINED INTER-SE-SENIORITY OF 37TH CTP (BS-19/18)
(AS ON 26-08-2024)**

New Seniority No.	Previous Seniority No.	Name of Officer with BPS	CSS Marks (1500)	CTP Marks (500)	STP Marks (600)	FPOE Attempt	FPOE Marks (1000)		Marks Obtained (3600) (FPOE 1 st attempt)
							1 st attempt	2 nd /3 rd attempt	
1.	1.	Ms. Asma Kamal (BS-18)	810	412.27	453.17	1 st	709	-	2384.44
2.	6.	Mr. Husnain Haider Khan Langha (BS-19)	826	380.76	394.23	1 st	649	-	2249.99
3.	7.	Mr. Salman Ahmed Choudri (BS-19)	813	362.13	373.23	1 st	689	-	2237.36
4.	8.	Mr. Fawad Hassan (BS-19)	789	383	400.85	1 st	652	-	2224.85
5.	9.	Mr. Muhammad Bilal Khan (BS-18)	807	383.81	391.39	1 st	641	-	2223.20
6.	2.	Mr. Ali Sufian (BS-19)	832	348.14	407.04	2 nd	620	703	2207.18
7.	5.	Mr. Kamran Khan (BS-19)	776	383.13	425.83	2 nd	619	672	2203.96
8.	11.	Ms. Saima Azhar (BS-19)	808	375.51	415.83	1 st	604	-	2203.34
9.	13.	Ms. Sadia Khan (BS-19)	777	385.64	387.27	1 st	630	-	2179.91
10.	3.	Mr. Habib Nawaz (BS-18)	807	374.1	429.02	2 nd	554	672	2164.12
11.	17.	Mr. Imran Khan (BS-18)	762	389.84	382.89	1 st	622	-	2156.73
12.	4.	Ms. Madiha Ali (BS-19)	804	385.71	403.97	2 nd	559	670	2152.68
13.	19.	Mr. M. Yasir Hussain Khokhar (BS-19)	813	355.93	354.58	1 st	616	-	2139.51
14.	22.	Mr. Ali Rasul (BS-19)	816	350.34	353.93	1 st	611	-	2131.27
15.	10.	Mr. M. Shoaib Anwar (BS-18)	809	383.54	394.23	2 nd	512	626	2098.77
16.	14.	Ms. Aemen Javairia (BS-19)	831	354.36	393.14	2 nd	514	596	2092.50
17.	12.	Ms. Asma Khattak (BS-19)	787	350.17	405.23	2 nd	538	645	2080.40
18.	16.	Mr. Babar Khan (BS-19)	787	394.02	399.35	2 nd	474	587	2054.37
19.	15.	Ms. Fareeha Khan (BS-19)	802	359.97	369.05	2 nd	511	642	2042.02
20.	18.	Mr. Muhammad Akhtar (BS-18)	805	315.18	363.79	2 nd	550	667	2033.97
21.	24.	Mr. M. Hasan Shafiqat (BS-18)	806	345.19	328.20	2 nd	509	619	1988.39
22.	23.	Mr. M. Zubair Khan (BS-18)	792	338.65	394.21	2 nd	433	587	1957.86
23.	20.	Ms. Fatima Khalil (BS-18)	808	338.58	393.18	2 nd	387	594	1926.76
24.	27.	Mr. Umer Kamal (BS-18)	771	352.03	341.20	3 rd	581	643	2045.23
25.	25.	Mr. Mueed Aman Rana (BS-18)	817	355.51	391.97	3 rd	478	644	2042.48
26.	26.	Mr. Fazal ur Rehman Rao (BS-18)	813	368.85	378.42	3 rd	372	642	1932.27
27.	32.	Mr. M. Asif Khan Kakar (BS-18)	786	293.47	299.46	3 rd	525	583	1903.93
28.	30.	Mr. Omer Ehsan (BS-18)	807	317.38	298.52	3 rd	478	639	1900.90
29.	28.	Mr. Dost Muhammad (BS-18)	807	357.07	359.63	3 rd	314	581	1837.70
30.	29.	Mr. Noor Ali Achakzai (BS-18)	766	336.65	332.76	3 rd	366	669	1801.41
31.	31.	Mr. Mola Dad (BS-18)	761	347.05	335.88	3 rd	347	596	1790.93


The officer at previous seniority No. 21 (Mr. Muhammad Ozair Siddique) has resigned from government service w.e.f. 17-10-2023.


Imran Ali
 Section Officer (CTG)
 Ministry of Commerce
 Government of Pakistan
 Islamabad

RE-DETERMINED INTER-SE-SENIORITY OF 38TH CTP (BS-18)
(AS ON 26-08-2024)

New Seniority No.	Previous Seniority No.	Name of Officer	CSS Marks (1500)	CTP Marks (500)	STP Marks (600)	FPOE Attempt	FPOE Marks (1000)		Marks Obtained (3600) FPOE 1 st attempt
							1 st attempt	2 nd attempt	
1.	1.	Ms. Fizzah Niazi	876	362.69	427.40	1 st	774	-	2440.09
2.	2.	Ms. Shaista Bunyad	881	380.90	444.60	1 st	723	-	2429.50
3.	4.	Ms. Sidra Haque	881	368.46	436.30	1 st	730	-	2415.76
4.	5.	Mr. Ali Tamkeen Butt	881	354.03	467.80	1 st	708	-	2410.83
5.	7.	Mr. Ali Qayyum Raja	881	370.35	421.70	1 st	695	-	2368.05
6.	8.	Ms. Nadia Faruki	879	339.60	414.30	1 st	717	-	2349.90
7.	9.	Ms. Humira Israr	864	354.27	394.00	1 st	718	-	2330.27
8.	10.	Mr. Owais Hussain Farooqi	884	361.63	391.40	1 st	686	-	2323.03
9.	6.	Mr. M. Salman Jamil	883	347.31	394.10	2 nd	687	770	2311.41
10.	11.	Mr. Zahoor Elahi	883	348.86	380.40	2 nd	644	706	2256.26
11.	12.	Mr. Moazzam Ali Haider <i>(The officer completed his Common Training Programme (CTP) with 39th CTP, however, he was restored to 38th CTP vide MoC's letter dated 19.05.2017 in pursuance of FST Orders dated 20-04-2017)</i>	881	338.23	378.50	1 st	647	-	2244.73
12.	14.	Mr. Muhammad Suleman Mehsud	851	348.25	372.70	1 st	666	-	2237.95
13.	17.	Mr. Asif Raza Soomro	860	322.09	355.20	1 st	670	-	2207.29
14.	19.	Ms. Shumaila Sikandar	801	356.81	385.00	1 st	653	-	2195.81
15.	20.	Mr. Amanat Ali	807	336.23	378.60	1 st	667	-	2188.83
16.	22.	Mr. Salman Jokhio	808	358.91	350.60	1 st	663	-	2180.51
17.	15.	Mr. Zulfiqar Ali Langha	830	306.58	353.10	2 nd	660	727	2149.68
18.	13.	Mr. Taimoor Hassan	883	340.44	363.80	2 nd	540	652	2127.24
19.	18.	Hafiz Muhammad Ahmed	887	345.14	331.60	2 nd	558	635	2121.74
20.	21.	Mr. Yousaf Rasool	859	317.04	349.50	2 nd	592	660	2117.54
21.	3.	Mr. M. Usman Chatta	908	347.77	432.50	2 nd	426	739	2114.27
22.	31.	Mr. Kaleemullah Memon	833	334.97	358.30	1 st	580	-	2106.27
23.	23.	Mr. Qadeer Ahmed	829	329.89	370.30	2 nd	575	640	2104.19
24.	25.	Mr. Rashid Hussain Brohi	819	321.66	344.20	2 nd	598	669	2082.86
25.	27.	Mr. Mohsin Ali	822	338.56	346.10	2 nd	571	636	2077.66
26.	28.	Mr. Khadim Ali	883	314.34	302.40	2 nd	566	636	2065.74
27.	29.	Mr. Ashiq Hussain Khosa	847	314.27	308.10	2 nd	579	645	2048.37
28.	24.	Mr. Muhammad Ijaz Gill	881	300.76	315.90	2 nd	474	662	1971.66
29.	33.	Mr. Khurram Ikram	820	334.81	278.00	2 nd	515	580	1947.81
30.	32.	Mr. Fida Hussain Mahesar	817	301.15	351.40	2 nd	438	627	1907.55

The officer mentioned at Seniority No.26 (Mr. Muhammad Umar Saleem Bhatti), in the previous seniority list of 38th CTP has been awarded penalty of Removal from Service w.e.f. 15-04-2022. His case for re-instatement into Government service is under process in pursuance of FST's Judgement dated 23-07-2024.


Imran Ali
 Section Officer (CTG)
 Ministry of Commerce
 Government of Pakistan
 Islamabad

**RE-DETERMINED INTER-SE-SENIORITY OF 39th CTP (BS-18)
AS ON 26-08-2024**

New Seniority No.	Previous Seniority No.	Name of Officer	CSS Marks (1500)	CTP Marks (500)	STP Marks (600)	FPOE Attempt	FPOE Marks (1000)		Marks Obtained (3600) (FPOE 1 st attempt)
							1 st attempt	2 nd / 3 rd attempt	
1.	1.	Dr. Bilqees Jamali	765	328.14	393.30	2 nd	-	654	2140.44
2.	2.	Mr. Arshad Nawaz	864	312.66	332.60	3 rd	-	628	2137.26

RE-DETERMINED INTER-SE-SENIORITY OF 40th CTP (BS-18)

New Seniority No.	Previous Seniority No.	Name of Officer	CSS Marks (1500)	CTP Marks (500)	STP Marks (600)	FPOE Attempt	FPOE Marks (1000)		Marks Obtained (3600) (FPOE 1 st attempt)
							1 st attempt	2 nd attempt	
1.	1.	Ms. Serien Asad	793	361.23	421.9	1 st	698	-	2274.13
2.	3.	Mr. Haider Zamin	795	332.84	419.3	2 nd	563	714	2110.14
3.	2.	Ms. Hina Tahir	781	336.18	388.9	2 nd	429	720	1935.08

RE-DETERMINED INTER-SE-SENIORITY OF 41st CTP (BS-18)

Sen. No.	Name of Officer	CSS Marks (1500)	CTP Marks (500)	STP Marks (600)	FPOE Attempt	FPOE Marks (1000)		Marks Obtained (3600) (FPOE 1 st attempt)
						1 st attempt	2 nd attempt	
1.	Ms. Mariam Alvi	847	368.21	420.1	1 st	738	-	2373.31


Imran Ali
 Section Officer (CTG)
 Ministry of Commerce
 Government of Pakistan
 Islamabad

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

593

No. 1/3/2014-T.V

Islamabad, the 21st April, 2014

OFFICE MEMORANDUM

SUBJECT: - DETERMINATION OF INTER-SE SENIORITY OF OFFICERS OF ALL OCCUPATIONAL GROUPS

The undersigned is directed to refer to the subject above and to state that in light of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, a number of queries have been received by this Division regarding determination of inter-se seniority. According to sub-rule 4 of Rule 7 of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 inter-se seniority of probationers is determined on the basis of aggregate of the following marks obtained by the probationers:

APR 2014
1(A)
S (Res. Div)

- i) Marks obtained in the competitive examination of FPSC or notional marks (in case of inductees as per Rule 7(2);
- ii) Marks obtained in the initial training program (CTP) or notional marks (in case of inductees as per Rule 7(3);
- iii) Marks obtained in the specialized training program (STP);
- iv) Marks obtained by qualifying in Final Passing Out Examination in the 'first attempt'.

2. A question has arisen as to how the seniority of those probationers should be fixed who are not able to qualify the Final Passing Out Examination in the first and second attempt. Matter is considered in Establishment Division and clarified as under :-

APR 2014
24 APR 2014
S (Res. Div)

- a) A probationer failing to qualify FPOE in first attempt will only have increments withheld while his / her seniority will not be affected so long as he/she passes in second attempt. To determine inter-se seniority aggregate marks obtained (as stated in sub paras i-iv above) will be used to calculate the probationer's placement in the seniority list.
- b) A probationer who fails to qualify FPOE in second attempt but does it in third attempt will be relegated to the bottom of the seniority list irrespective of aggregate marks obtained.

~~1. Minimum increments of 10 months will be granted to probationers who are not able to determine their seniority in the first attempt.~~

Aisha Karamat
(Aisha Karamat)
Section Officer (T-V)
Ph No: 9103528

All Ministries / Divisions / Departments.

25/4/14
PL discussed

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

592-

No 1/3/2014-T-V

Islamabad the 5th March, 2015

OFFICE MEMORANDUM

SUBJECT: - DETERMINATION OF INTER-SE-SENIORITY OF OFFICERS OF ALL OCCUPATIONAL GROUPS AND SERVICES.

The undersigned is directed to refer to the subject cited above and to state that in continuation to this Division's O.M. No.1/3/2014-T.V dated 21.04.2014, it is clarified that inter-se seniority of probationers within a batch will be determined as per para 2 of the O.M. ibid from the date of insertion of Rule 6(2) in Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 vide SRO 257(T)/2011 dated 15.03.2011.

C 1302 1 2015

2. With regard to queries received by this Division on determination of inter-se seniority of probationers who are allowed deferment from Common Training Program, the Competent Authority is pleased to inform that in such cases inter-se seniority of probationers, henceforth, will be fixed at the bottom of the batch with which the probationer undergoes CTP. It is further stated that while granting deferment a note to this effect should be clearly communicated to the probationary officer to bring it to his/her notice.

Any O.M. in conflict with the above stated rule position is hereby superseded.

This issues with the approval of Secretary, Establishment Division

Aishe Karamat
(Aishe Karamat)
Section Officer (T-V)
Ph No 91103578

All Ministries / Divisions / Departments.

Yes
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note
for compliance

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

591 -

No 1/3/2014-T-V

Islamabad, the 23rd September, 2015

OFFICE MEMORANDUM

SUBJECT: - DETERMINATION OF INTER-SE SENIORITY OF OFFICERS OF ALL OCCUPATIONAL GROUPS AND SERVICES

The undersigned is directed to refer to the subject cited above and to convey the following decisions taken by the competent authority:-

SEP 2015
(A) ✓
S (Rev. Div)

Seniority on Deferment

All cases pending or future of probationers / officers received for determination of seniority due to deferment will have seniority fixed with the batch, these probationers / officers undergo CTP and not their original CSS batch. Accordingly, all past cases that have been decided otherwise i.e., seniority fixed with original CSS batch will be reverted to bring these at par with the new policy issued vide Establishment Division O.M. No. 1/3/2014-T-V dated 05.03.2015.

h
1 SEP 2015
(CM)
(CM-e)
(1/3-V) ✓

- b. If a probationer is granted deferment after joining CTP with original CSS batch, his/her seniority will be fixed with the batch he/she undergoes / complete the CTP
- c. Marks of first attempt of FPOE minus marks of failed subject will be considered for the purpose of inter-se-seniority. The same principle is adopted in the CSS optional papers result. The illustration below explains the issue further.

Let us assume:-

- i) Total Marks of FPOE - 1000
- ii) Passing Marks - 50%

Paper	Total Marks	Marks Obtained	Remarks
A.	100	60	Passed
B.	100	60	Passed
C.	100	60	Passed
D.	100	60	Passed

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Cont.

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E.	100	60	Passed
F.	100	60	Passed
G.	100	60	Passed
H.	100	60	Passed
I.	100	60	Passed
J.	100	30	Failed
Total	1000	570	Passed

iii) Total marks including marks of failed subject i.e I = 570

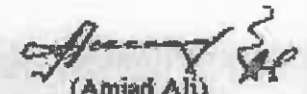
iv) Total marks excluding marks of failed subject i.e J = 540

v) In order to determine inter-se-seniority, 540 marks will be added to the CSS, CTP and STP marks. Hence, as already explained and as further illustrated in the column below, 1900 marks will determine an individual's seniority:-

Exams	Total Marks	Marks Obtained	Remarks
CSS	1400	800	Passed
CTP	500	300	Passed
STP	600	350	Passed
FPOE	1000	540	Failed in one subject in first attempt
Total	3500	1990	

2. Any OM / OMs in conflict with the above stated position is / are hereby superseded to this extent.

3. This issues with the approval of Secretary, Establishment Division.


 (Amjad Ali)
 Section Officer (I-V)
 Ph No.9103578

All Concerned Ministries / Divisions / Departments.

For:- PCS